



TENNESSEE EDUCATION ASSOCIATION

## UNISERVE

The TEA-NEA UniServe network provides extensive field services. The field representative trains local leaders and assist local and county affiliates in the areas of:

Coordination of state-national resources, including advocacy and leadership training, membership recruitment, professional development, instructional improvement and human relations from the local association.

### PECCA

Contract administration/grievance adjudication.

Member consultation and individual service

Public Relations and Political Activity through local action

Legislative and Political Activity through Local Action

Local organization business management and membership promotion

Leadership development skills



Above all, HCEA believes that it is our objective to protect our members' civil and employees rights.

Uniseru Director Theresa Turner can assist with questions relating to:  
PECCA enforcement  
Legal protection  
Tenure and Evaluation  
Grievances